

**GS-1899**

**Investigation Student Trainee Series**

**GS-1899**

*Use the "Group Coverage Qualification Standard for Competitive Service Student Trainee Positions," as appropriate to the appointing authority used.*

**GS-1910**

**Quality Assurance Series**

**GS-1910**

*Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions."*

**EDUCATION**

*Undergraduate and Graduate Education:* Major study—quality assurance, statistics, mathematics, production management, industrial management, computer science, engineering, engineering technology, physical sciences, textiles, or other fields related to the position.

OR

**EXPERIENCE**

*General Experience (for GS-5 positions):* Experience in fields such as quality control, quality inspection, contracting and purchasing, supply and storage, industrial or production planning, research and engineering, maintenance, and test and evaluation that provided (1) familiarity with quality assurance or related work, (2) pertinent product or process knowledge and skill, (3) ability to interpret and apply contract requirements and engineering specifications, and (4) skill in dealing with others in person-to-person work relationships.

*Specialized Experience (for positions above GS-5):* Experience that demonstrated a practical knowledge in monitoring, controlling, or maintaining the quality of products or services in quality assurance, procurement, inspection, production, or related areas. Examples include:

- Reviewing production activities and capabilities in light of contract quality requirements.
- Reviewing written quality or inspection procedures for adequacy, and evaluating the implementation and effectiveness of quality/inspection systems, including sampling plans.
- Analyzing quality data to detect unsatisfactory trends or weaknesses in the quality/inspection system.
- Verifying by test or inspection, using sampling inspection or intensive product inspection techniques, that products comply with requirements prior to acceptance.
- Identifying inadequacies and requesting corrective action.
- Computing data, summarizing results, and preparing reports or charts depicting pertinent relationships using statistical methods.
- Investigating customer complaints and deficiency reports, and providing identification of causes to appropriate authorities.
- Reading, interpreting, and applying technical data such as blueprints, engineering drawings, product specifications, or technical manuals.
- Reviewing and evaluating supply systems operations and procedures through periodic audits and surveillance inspections.

**GS-1980**

**Agricultural Commodity Grading Series**

**GS-1980**

*Use the "Group Coverage Qualification for Administrative and Management Positions." Positions for which individual occupational requirements have been established are identified separately.*

**GS-1980**

**Agricultural Commodity Grader (Grain)  
Department of Agriculture**

**GS-1980**

*Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions."*

**EDUCATION**

*Undergraduate and Graduate Education:* Major study—any field that included 9 semester hours or the equivalent in agriculture, botany, crop production, agronomy, product processing, food chemistry, technology, quality control, or other related subjects.

OR

**EXPERIENCE**

*General Experience:* Experience that provided familiarity with the standard methods or practices related to the product's processing, storage, transportation, quality control techniques, or marketing in terms of the effects such factors have on product quality. This experience may have been gained in work such as:

- Agricultural production (farming, growing, or raising) that provided a knowledge of grading and the quality factors related to grading of grain and/or grain products.
- Inspector for producers of grain/grain products, dealers, official or private inspection agencies, transportation companies, or similar organizations that involved the application of commercial or Federal quality standards.
- College teacher, researcher, or extension service worker involved with subjects related to the factors and conditions affecting the quality of grain/grain products.
- Wholesale or retail buyer or salesperson work involving grain/grain products that required a knowledge of grades, quality factors, and the effects of various processing, storage, and transportation conditions on product quality.
- Employment in a food processing plant, warehouse, or similar facility that involved administrative or technical responsibility related to quality factors in raw or finished products, processing procedures, sanitation, or product storage conditions. Examples include work as a quality control technician, food technologist, or production unit supervisor. Sorting or packing work may be qualifying, provided it required technical knowledge of product types and quality factors and was not limited to manual skill.
- Inspector of grain/grain products processing plants involving enforcement of Federal, State, or local laws and regulations pertaining to raw or finished products, plant sanitation, or packaging and labeling.

*Specialized Experience:* Experience that demonstrated all of the following:

- Knowledge of the official U.S. grade standards for grain and/or grain products.
- Knowledge of the specific elements of product processing, transportation, storage, or conditions that affect the grain and/or grain products' grade, acceptability, and quality.
- Skill in applying the procedures, techniques, and methods required to determine the grain/grain products' acceptability or grade, and skill in performing various types of inspections.
- Skill in establishing, maintaining, and developing effective interpersonal relationships with employees, operating supervisors, and managers of the grain/grain products processing firms and facilities.

Positions at GS-9 and above require "hands on" grading and/or inspection experience of grain and/or grain products.

**TESTING PROVISIONS**

For positions at GS-9, competency examinations in grading and weighing grains/grain products and work-related within-house tests may be required as directed by the Administrator of the Federal Grain Inspection Service, under statutory authority of the U.S. Grain Standards Act of 1976 and as amended.

**GS-1981                                      Agricultural Commodity Aid Series                                      GS-1981**

*Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Technical and Medical Support Positions."*

*Specialized Experience (for positions at GS-4 and above):* Experience that provided a broad knowledge of industrial methods, procedures, materials, machinery, or facilities used in a production, processing, or transportation-related operations. This experience must have provided a base of knowledge for the on-the-job development of skills in applying the specific sampling and inspecting techniques and for learning a variety of procedures, practices, and safety requirements involved in handling, storing, and transporting the applicable commodity (e.g., grain and grain products or fruit and vegetable products).

Examples of qualifying specialized experience include:

- Industrial activities such as quality control, inspection, production, storage, and transportation that demonstrated a knowledge of the flow of work or a knowledge of the relationships of various functions in the facility.
- Aiding in the inspection of the applicable commodity.
- Food products laboratory or quality control work.
- Experience that shows knowledge of the industry procedures within the applicable commodity, e.g., grain weighing and handling procedures for Grain Commodity positions, or food processing operations in a modern establishment for Fruit and Vegetable Commodity positions.

OR

*Education and Training:*

*For GS-3:* Successful completion of 1 academic year of study above high school.

*For GS-4:* Successful completion of 2 academic years of study above high school.

*For GS-5:* Successful completion of a full 4-year course of study leading to a bachelor's degree.

**GS-1999                                      Quality Inspection Student Trainee Series                                      GS-1999**

*Use the "Group Coverage Qualification Standard for Competitive Service Student Trainee Positions," as appropriate to the appointing authority used.*

**GS-2001                                      General Supply Series                                      GS-2001**

*Use the "Group Coverage Qualification Standard for Administrative and Management Positions."*

**GS-2003                                      Supply Program Management Series                                      GS-2003**

*Use the "Group Coverage Qualification Standard for Administrative and Management Positions."*

**GS-2005                                      Supply Clerical and Technician Series                                      GS-2005**

*Use the "Group Coverage Qualification Standard for Clerical and Administrative Support Positions."*